

Goal #1

Goal

HHS will increase the percentage of students who are on track to graduate from 47% (data point taken in beginning third quarter of 2018) to 67% by beginning third quarter of 2019. On track is defined by GPA, attendance, office referrals and the # of D's and F grades per student.

Academic Areas

- Reading
- Mathematics

Measurements

HHS will use the early warning systems data in Canyons Districts data dashboard to measure the number of students who are on track, off track or at risk. This system looks at attendance, GPA, office referrals, and D's and F's to determine risk of students not graduating.

Action Plan Steps

1. Increase the number of teacher in core academic areas to lower class sizes for re-teaching tier two and three students. Depending on the expense of individual teachers HHS should be able to hire 3 additional teachers. Estimated costs \$164,000
2. Teachers will be trained in a growth mindset throughout school culture and Tier 1 instructional clarity. With a focus on relevant standards and teacher driven interactive note-taking and close reading of informational text. In school PD with academic coach. Estimated cost \$0.00
3. HHS will implement an academic preparation period (APP) for intervention, with a focus on Tier 2 instruction which includes re-teaching and reassessment. Students will be assigned to study groups and re-teaching groups for 40 minutes daily. This will require hiring more teachers in core academic areas which will lower class size. Cost stated in goal one.
4. HHS will 5 hire adult mentors to support students who show early signs of academic difficulty. These mentors will help as risk students with academic support and parent/school communication. Mentors will schedule academic time for at risk students as well as communicate the student needs with parents. Mentors will print schedules for (APP). Estimated cost \$40,000
5. Hire 3 ELL mentors to serve students in the classroom. Many of our students at risk for graduation have language barriers. Mentors will help teachers connect and teach more individual students. Estimated cost \$24,000

Expenditures

Category	Description	Estimated Cost
		Total: \$228,000
Salaries and Employee Benefits (100 and 200)	Salaries of teachers and adult mentors who work with at risk students.	\$228,000

Summary of Estimated Expenditures

Category	Estimated Cost (entered by the school)
	Total: \$228,000
Salaries and Employee Benefits (100 and 200)	\$228,000

Funding Estimates

	Estimates	Totals
Estimated Carry-over from the 2017-2018 Progress Report		\$5,000
Estimated Distribution in 2018-2019		\$223,090
Total ESTIMATED Available Funds for 2018-2019		\$228,090
Summary of Estimated Expenditures For 2018-2019		\$228,000
This number may not be a negative number 2020	Total ESTIMATED Carry Over to 2019-	\$90

Increased Distribution

The 2018-2019 distribution in this plan is an estimate. If the actual distribution is more than the estimate, how will additional funds be spent to implement the goals described in the plan?

Professional development for teachers in the areas of our academic goals. Continue paying for link crew program mentors Substitutes to cover teachers for on going training. Supplementing the pay of hiring of a counselor to lower the student to counselor ratio.

Publicity

- School newsletter
- School website

Council Plan Approvals

Number Approved	Number Not Approved	Number Absent	Vote Date
14	0	0	2018-03-21

